

-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$675.00 from Allstate Insurance Company's Giving Program to Central High School's athletic department for the wrestling program; \$300.00 from Mike Wain to assist with new soccer uniforms for Monger students; a 2004 Troybuilt 21 HP 46" lawn tractor and a Ryobi weed eater value at \$550 to the Elkhart Area Career Center's (EACC) motorcycle/outdoor power technology department from Jamie Stith; \$100.00 worth of gift cards from Kroger to Beardsley Elementary School to help with emergency needs of students and their families; \$3,200.00 from the First Presbyterian Church to help support the uniform program and other student needs at Beardsley; and \$100.00 from J.C. Penney Company's Adopt a Classroom program to Riverview Elementary School for reading and math supplies.
-held a public hearing on the proposed 2016 Budget, with no comments from the audience the hearing was closed.
-held a public hearing on the proposed 2016 School Bus Replacement Fund Plan, with no comments from audience members the hearing was closed.
-held a public hearing on the proposed 2016 Capital Projects Fund Plan, with no comments from audience members the hearing was closed.
-heard Doug Hasler, executive director of support services, give an overview of the resolutions being brought before the Board for approval at the next meeting. They include: a Budget Reduction Resolution, a Budget Goals Resolution, a Budget Form 4 Resolution, a Tax Neutrality Resolution, a Capital Projects Plan Hearing Resolution, and a Bus Replacement Plan Hearing Resolution. He noted in the past, ECS has exceeded the state average for classroom spending. In response to Board inquiries, he noted ECS's goals include striving to equal or better our prior year classroom spending level.
-approved an extra-curricular purchase of a 4-unit string instrument storage rack for West Side Middle School's orchestra in the amount of \$801.00.
-approved proposed school fund raisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund. In response to Board inquiry, Doug Hasler replied fundraising events are reviewed by Pam Melcher, director of food services, in regard to compliance with the wellness policy.
-received an Energy Progress Report from Ted Foland, energy education specialist. 2015 cost avoidance through July was 30.7%, .5% ahead of the same time period in 2014. The total cost avoidance projection for 2015 should reach one million dollars and a goal of 30%. The program's cost avoidance is valued at over 6 million dollars. Over 50% of the 213 auto flush urinals have been replaced. Monger and Pierre Moran have shown savings in excess of \$5,000. New challenges were presented by the multiple construction projects, earlier school start date, and warmer weather. Continued diligence on the part of building administrators regarding end of day shutdown will help with ongoing cost reductions.

- heard from Shawn Hannon, assistant superintendent of communication & data, on media relations and the great coverage on recent events including: My Brother's Keeper, Move2Stand, Congresswoman Jackie Walorski's recent visit to the Roosevelt STEAM Academy, cheerleaders, and the Hawthorne home visits. A new video highlighting teachers prepared for various uses was presented to the Board. It will be shown at the upcoming Community Meetings. It was noted what a great job Brenda Kolbe has done working with the media.
- heard Tony England, assistant superintendent of student services, report on the success of My Brother's Keeper and Move2Stand events. He noted the partnership with Elkhart Brass in conjunction with the ball pit used as a training aide. He updated the status of name changes for the LIFE program, the School Without Walls (SWW) new location, the continued success of the SWW programs with a current enrollment of 185 students and 100 credits already earned this school year. A statistical report showing participation outside of ECS will be provided at a future meeting.
- heard Dawn McGrath, deputy superintendent, present two frameworks being utilized by the instructional leadership department. The first framework consists of six focus areas which are both the topic of district-wide professional development on select early release days as well as the subject of study for six administrative teams. Focus areas include: assessment, teacher evaluation, equity and intercultural relationships, backward design, technology integration, and systems of support. The second framework, The Instructional Cycle, is an iteration of the curriculum adoption cycle which includes the following stages: (1) identifying enduring understandings/essential questions, (2) measuring progress and achievement; (3) securing texts, resources, activities; (4) implementing the curriculum; (5) verifying the quality of implementation; and (6) evaluating the program evaluation. All subject areas will be involved simultaneously at different stages of this cycle.
- approved the submission of a grant to the Indiana Youth Institute for a Professional Development Grant from Pierre Moran Middle School to cover fees for the Indiana School Counseling Association conference.
- approved the submission of a grant to the Elkhart Education Foundation for Incentive Based Awards from Tipton Alternative.
- approved the submission of a grant to the Elkhart Education Foundation for Bee-Bots for Better Scores from the Roosevelt STEAM Academy to purchase learning materials for kindergarten and 4th grade classes.
- was presented with the proposed revisions to Board Policy DLC, Expense Reimbursements (Administrators), for initial consideration.
- was presented with the proposed revisions to Administrative Regulation DLC, Expense Reimbursements (Administrators), for initial consideration.
- was presented with the proposed new Board Policy KL, Corporate and Community Partnerships, for initial consideration. In response to Board inquiries, revisions will be made with regard to parameters within the policy.
- approved proposed revisions and waived second reading to Board Policy GDBA-10, Employees in Miscellaneous Positions Compensation Plan. The revision is due to the realignment of positions regarding Community Education.

- approved the EACC's agreements with its feeder schools – Baugo, Bremen, Concord, Edwardsburg, Goshen, Middlebury, Penn-Harris-Madison, School City of Mishawaka, and Wa-Nee.
- approved a consent agreement regarding unpaid time for one certified staff member.
- approved regular employment of the following five (5) certified staff members; Jacob Bartlett, art at Monger/Osolo; Jacquelyn Krull, grade 6 at Bristol; Adriana Largotta, science at West Side; Jennie Siri, speech pathologist at Cleveland; and Eliza Stoltzfus, grade 5 at Beardsley.
- confirmed the resignation of certified staff members Matthew McQueen, science at West Side and Tara Torok, art at Roosevelt.
- confirmed the change in resignation date of certified staff member Ryan Bounds, language arts at Central.
- confirmed the retirement of the following three (3) certified staff members: Candice Clarke, art at Memorial, with 22 years of service; Thomas Grove, art at Central, with 40 years of service; and Nico Valentijn, media at Center, with 39 years of service.
- approved regular employment for the following two (2) classified staff employees who have successfully completed their probationary period: Janine Halliburton, custodian at Daly; and Connie Maglish, bus driver unassigned at Transportation.
- confirmed the resignation of the following five (5) classified employees: Miranda Fulmer, paraprofessional at Beck; Tyllis Mason, custodian at Memorial; Matthew Perkey, paraprofessional at Central; Jamie Schultz, paraprofessional at Beck; and Clarence Warren, bus driver unassigned at Transportation.
- approved a medical leave for classified employee Toya Wiley, bus driver at Transportation.
- approved the termination of a classified employee in accordance with Board Policy GDBDA.
- heard a bus driver express gratitude for the grief counseling provided in regards to the death of a coworker.
- heard Superintendent Haworth acknowledge the act of kindness from Lisa Dercach in response to a need.